

I have read and understood
this pamphlet and agree to
serve as specified herein.

Printed Name

Signature

Date

Return to Kris Nussbaum KMC
Minister of Christian Education
330-857-3461
Kris@Kidronmennonite.com

It is our goal to provide a quality
educational experience for those who seek
to know Jesus. Trained leaders and
teachers who are firmly committed to
their ministries demonstrate Christ's love
to those we serve and seek to grow.

KMC Child Protection Policy and Guidelines for Volunteers

June 2011

Jesus cares about and loves the little children. Matthew 18:6 says, "But if anyone causes one of these little ones to sin, it would be better for him to have a large millstone hung around his neck and to be drowned in the depths of the sea."

Kidron Mennonite Church has adopted a child protection and abuse prevention policy that aims to create a safe environment for all who come through our doors to seek and experience Christ's love.

As a volunteer, KMC requires you to assist in the providing safe and adequate supervision to children by:

- Completing and submitting a Youth Ministries Application Form.
- Supervising each child participating in KMC children's ministry programs at all times until the child is returned to the care of the parent or adult responsible for the child.
- Keeping adult to child ratios to 1: 4 for infants and toddlers, 1: 10 for two-year-olds through kindergartners, and 1: 20 for elementary-aged children.
- Following a "two-adult rule," especially at overnight activities involving children and when activities are being conducted in homes or other private locations. A child will not be isolated with an adult.
- Notifying parents ahead of time and getting consent for their child to be

transported away from church facilities.

- Disciplining children according to the church-wide discipline model.
- Following KMC's guidelines for treatment of illnesses and injuries.
- Reporting any suspicions or evidence of abuse to the Minister of Education or lead pastor.

Guidelines for adult and youth volunteers

- Follow the 2-adult rule, with a combination of male-female adults, or two females.
- Limit physical contact with children. Do not initiate hugging. Do not encourage children to hug adults, especially of the opposite sex.
- Appropriate touching includes shoulder patting, hair ruffling, hand shaking. Avoid touching any part normally covered by a one-piece swimsuit.
- Respect children's and your own privacy.
- Be ready to explain that different behaviors are appropriate for different ages of children, i.e. Running is appropriate for preschoolers but not larger children.
- Point out that rules are there for safety and harmony.
- Get down on the child's level to talk.
- Reassure children they will have other opportunities to have fun.

This pamphlet is not a substitute for reading the KMC Child Protection and Abuse Response Policy.

Questions about the policy should be directed to Kris Nussbaum, Minister of Education at 330-857-3461 or kris@kidronmennonite.com.

Please detach this portion, sign on the reverse and return to Kris Nussbaum at the church office.